

LIMITED (Formerly EVANS ELECTRIC PVT. LTD.) Heavy Electro-Mechanical Repairs

Office: 430, Orchard Mall, 'A'Wing, 3rd Floor, Royal Palms Estate, Aarey Milk Colony, Goregaon (East), MUMBAI–400 065 Phone:022–35113042 & 43. Email: evanselectric.mumbai@gmail.com Web: www.evanselectric.co.in GST:27AAACE2502Q1ZM PAN:AAACE2502Q

Date: May 28, 2025 To, The Manager BSE Limited, P J Towers, Dalal Street, Fort, Mumbai – 400 001

REF: COMPANY CODE NO. 542668

ISIN: INE06TD01010

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of SEBI LODR Regulations, 2015.

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of **Evans Electric Ltd** ("the Company") in the Board Meeting held on **May 28, 2025**, considered and approved the appointment of Ms. Olga Noela Lume Pereira as an Additional Woman Independent Director (Non-Executive) of the Company.

The Board Meeting commenced at 01.50 P.M. (IST) and concluded at 04.00 P.M. (IST).

Request you to kindly take note of the same in your records and oblige. Thanking you,

Yours faithfully,

For Evans Electric Ltd.

Ivor Anthony Desouza Director DIN: 00978987

OLGA NOELA LUME PEREIRA

33/212, Senaulim, Verna, Salcete, Goa – 403 722 Mobile No.: 9820113130 🗆 Email: <u>olumepereira@gmail.com</u>

Profile Summary

- A highly self-motivated professional with 22 years of experience in the legal field specializing in corporate litigation and its strategy, legal documentation and legal compliance.
- Have been a legal advisor in multiple sectors such as manufacturing, real estate, banking and financial, energy, information technology, media, to mention a few.
- Successfully assisted in takeover bids, negotiations and closure of contracts, favourable settlements and court matters in high-profile cases in reported judgments.
- Have a good network within the legal fraternity & believe in a collaborative working style.
- Believe in integrity, confidentiality & resilience.

Key areas of expertise

- Court procedure commercial disputes, insolvency and bankruptcy, intellectual property
- Document review and negotiations for varied industries
- Arbitration and Conciliation
- Corporate Legal Compliance
- Litigation management
- Independent Legal Counsel and Legal Consultant

February 2013 to Present

- Own office Mumbai & Goa
 Advising and working with Keltech Energies Ltd of the Chowgule Global Group on a retainer (<u>April 2024 to present</u>) in Port and Shipping Sector, Land and Property, Energy, and Automobile Sector. Drafting and reviewing contracts, advising on compliance with the Companies Act, Property Law, and criminal laws.
 - Advising and working on assignments in the renewable energy sector with the Wind World Group on a retainer (March 2022 to November 2022). Working with the resolution professional team which is from BSR & Associates LLP along with KPMG India Pvt. Ltd. Drafting replies to various notices, advising on operation and maintenance contracts, drafting land contracts, various service contracts, strategizing in litigation matters and contractual dispute matters, interacting with external lawyers, briefing them and providing instructions in matters.
 - Advising and working on assignments with financial institution Edelweiss Asset Reconstruction Company Limited on a retainer (September 2021 to December 2021). Giving opinions to the business teams on debts to be purchased or reassigned. Reviewing Non-Disclosure Agreements, Debt Settlement drafts, Negotiating Assignment Deeds, settling tax matters, SARFAESI matters, matters before various NCLT forums, settling affidavits and other pleadings to be filed before various courts across India, and corporate documentation management and listing.
 - Advising the Wadia Group of Companies on assignment in their sectors of Real Estate, FMCG, Infrastructure, Healthcare, Aviation, etc. on a retainer (May 2019 to November 2019). Company Law advisory, SEBI listing regulation, briefing Retired Judges for opinions, interacting with Senior Counsel, and coordinating with law firms on strategy and replies to SEBI, BSE, and NSE and strategy in litigation matters.
 - Representing as Counsel and attending as instructing in-house advocate before the Bombay High Courts and the Supreme Court of India, briefing senior counsels, engaging, liaising, and instructing Solicitors, Law Firms, and Advocates in civil and criminal matters.
 - Advising and working on assignments with the Wind World Group on a retainer (January 2016 to June 2018 Wind World Group)
 - Develop and implement legal strategies in Civil Litigation, Arbitration and Insolvency Proceedings

- Drafted and strategized legal challenge against the Rajasthan Electricity Department for excess charges and refunds
- Drafted and strategized legal challenge in the matter of NPV charge levied from 2002 onwards.
- Reviewing contracts and agreements with banks, clients, land owners, government bodies relating to the renewal energy sector.
- Drafted and reviewed documents for land acquisition and transfer from aggregators to Company
- Reviewed Lease deeds from various State Governments to Company
- Drafted and reviewed EPC contracts for setting up substations and EHV lines between Company and Independent Power Producers (IPPs)
- Drafted and reviewed Turnkey Contracts, operation and Maintenance Contracts
- Drafted and reviewed Share Purchase Agreement, Shareholding Agreements, Term Sheets, MOUs
- Drafted Mortgage and Hypothecation documents with consortium of banks and various financial institutions including for Development Rights, WTGs and manufacturing plant.
- Counsel, advice on laws and liabilities.
- Advised on strategy and the on conditions related to bidding documents for State power projects.
- Engaging with Company Secretary for audit certificates, auditors on legal case status, complying with banking requirements for time to time net worth statements of personal guarantors.
- Developed and implemented litigation strategies under various laws *inter-alia* Contracts Laws, Tenancy Laws, Mining Laws, Environmental Laws, Coastal Regulation Zone Regulations
- File timely pleadings in litigation. Formulate strong arguments and defense
- Arbitration and Dispute Resolution process including filing pleading before the various courts in India and before the ICC, London, and Singapore
- Advised and prepared documentation of Land and property, artiste agreements, agency agreements, marketing and promotional activities, and contracts for media & production projects
- Advising foreign and Indian companies including start-ups on Indian statutory compliances and set-up formalities
- Advising on implications of government policies, rules and regulations
- Practicing in the Bombay High Court (Bombay and Goa Bench) and representing as counsel for clients including before the Supreme Court. Representing clients before the NCLT (Bombay and Ahmedabad Bench), Income Tax Tribunal, Bombay and the Income Tax Appellate Tribunal, Bombay.

The Wadia Group

March 2006 to February 2013

- Joined M/s The Bombay Dyeing & Manufacturing Company as Corporate Executive in 2006 and was gradually promoted to Head Legal of M/s Nowrosjee Wadia & Sons Ltd. in September 2010
- Objective: Leading the Group's legal function as General Counsel. Leading, creating and guiding the legal teams of The Bombay Dyeing & Manufacturing Co. Ltd. (its divisions of Textile, PSF & Bombay Realty), Britannia Industries Ltd, Go Airlines (India) Ltd, Gherzi Eastern Ltd, The Bombay Burmah Trading Corporation Ltd. and philanthropic ventures such as the Wadia Hospitals, Wadia Colleges, Wadia Baugs, F. E. Dinshaw Trusts.
- Responsibility:
- Advising the senior management on a wide range of legal issues in ways that efficiently accomplish the objectives of the company/group
- Preparing and presenting legal status and compliance for the legal and tax audit meetings, board meetings where necessary, annual general meetings where necessary
- Determining legal strategies and providing guidance on day-to-day corporate contracts, corporate issues, business structures and models, property related issues, employment issues.

- Designing and implementing policies & procedures to facilitate internal control and objectives, protecting IPRs of the Group, entering into inter-company arrangements, implementing the appropriate usage.
- Improving the code of ethics and its implementation, setting up committees for compliance with various laws and where necessary being chair person of the disciplinary committees.
- Drafting and/or Reviewing real estate, aviation documentation and other documents including due diligence of international companies on the termination of the partnership contract with DANONE and acquisition of business from it in various and complex jurisdictions.
- Worked on proposed IPO opportunity in the aviation industry;
- Reviewed public tenders for engineering contracts; drafting and standardizing consultancy agreements, service agreements, leave and license agreements, lease agreements, term sheets, shareholders agreements, non-disclosure or confidentiality agreements, power of attorney; advising and representing on day-to-day issues related to the media industry and shows held from time to time and drafting and standardizing modeling contracts, agency agreements, production agreements and related documentation.
- Creating data base of all documentation and standardizing the common documentation across the Group for future referencing
- Attending to queries of different board members and preparing for board meeting, legal audit committee meetings
- Advised promoters on personal and family laws.
- Representing as Counsel and attending as instructing in-house advocate before Courts, judicial and quasi judicial authorities, government and statutory bodies, briefing senior counsels, engaging, liaising and instructing Solicitors, Law Firms and Advocates pan India in matters relating to high stake business and commercial disputes, land/property disputes, inheritance/succession matters, labour and employment disputes, disputes pertaining to closure of undertakings, criminal matters and before arbitral panels.
- Drafted and created entire strategy including settlement strategy in the case of Kings XI Punjab, IPL Team on behalf of the entire company
- Engaging, interacting, instructing and working with International Law Firms in multijurisdictional business and commercial transactions including disputes referred to the International Court of Arbitration.

Junior Advocate

Chambers of Advocate Mario Pinto Almeida - Goa

Associate

Thakker & Thakker (Solicitors & Advocates) – Mumbai

• Recruited from Campus Placements

EDUCATION:

Indian Law Society (ILS), Pune University,

• 5 years Bachelor of Legislative Laws (BSL, LLB)

OTHER INFORMATION:

- Languages: English, Hindi, Konkani, Portuguese and Marathi
- MIS Skills: Proficient
- **Interests**: Music (professionally trained in Piano from the Royal School of Music, London), dance (ballroom), various sports, food, films, fashion.

October 2003 to February 2006

June 2002 to September 2003

2002